

HEALTHCARE MANAGEMENT, B.S.

Overview

Mission

The mission of the Bachelor of Science in Healthcare Management (<https://www.biola.edu/degrees/u/healthcare-management-bs/>) is to prepare Christian leaders, compelled by Christ's love, to be a relevant and redemptive voice in the changing world of healthcare. This major will prepare students to serve in a variety of health care settings providing information from both business and health care perspectives.

Degree Program

The Bachelor of Science degree in Healthcare Management is offered upon completion of the University baccalaureate and major requirements. Healthcare Management majors have excellent opportunities for employment in acute care facilities, physician offices, skilled nursing facilities, and public health settings. Students with a Bachelor of Science in Healthcare management will also be well equipped to pursue graduate education in business, nursing, health administration, or public health. Graduates of this program may be eligible to pursue professional certification from the American Health Information Management Association (AHIMA) or Project Management Institute (PMI), depending on current eligibility requirements and professional experience.

Learning Outcomes

Program Learning Outcomes

Upon completion of the Bachelor of Science in Healthcare Management, students will be able to:

1. Integrate biological, behavioral, cultural, and business factors to facilitate constructive interactions with individuals and groups in the healthcare setting (ULO 1,2, and 3).
2. Effectively apply business principles, including systems thinking, to the environment in which healthcare workers function within the US healthcare system (ULO 1,3).
3. Engage in the promotion of individual and organizational excellence through evidence-based practice (ULO 3).
4. Practice Christ-centered ethical and professional conduct that includes a responsibility to the patient and community (ULO 1, 2, and 3).

Each Program Learning Outcome (PLO) listed above references at least one of the University Learning Outcomes (ULO 1, 2, 3), which may be found in the General Information section (<https://catalog.biola.edu/general-information/#UniversityLearningOutcomes>) of this catalog.

Admission Requirements

- Application to Biola University following the university's general admission requirements (<https://www.biola.edu/admissions/undergrad/>).
- Students who are interested in a Bachelor of Science in Nursing are first admitted to the recommended nursing program pathway major - the Bachelor of Science in Healthcare Management - before ultimately applying to, being accepted to, and changing their major to the Bachelor of Science in Nursing (BSN) program.
- Additional requirements for transfer students (25 college credits or more) interested in a Bachelor of Science in Nursing:
 - The student should have no more than one C (U.S. letter grade or equivalent) in any science prerequisite courses.
 - The student must have a minimum cumulative college GPA of 3.2.

Program Requirements

Curriculum Requirements

Code	Title	Credits
Healthcare Management majors meet the Core Curriculum requirement in behavioral science, integration seminar, mathematics, and science within the major. The foreign language requirement is met by two years of high school study in the same language or four credits of college foreign language. COMM 235, PHIL 215, and BBST 4657 are recommended Core Curriculum courses.		
Program Courses		
BIOS 121	Nutrition	3
BIOS 254	Human Anatomy ^{1,2}	4
BIOS 281	Physiology ^{1,2}	4
BIOS 282	Microbiology ^{1,2}	4
BIOS 346	Medical Terminology	1
BUSN 240	Principles of Management	3
CHEM 107	Introduction to Chemistry ^{2,3}	3
CHEM 120	Principles of Organic and Biochemistry ^{2,4,5}	3
CHEM 121	Principles of Organic and Biochemistry Lab ^{1,2,5}	1
COMM 387	Organizational Communication	3
KNES 300	Health Education and Health Promotion	3
KNES 305	Principles of Epidemiology	3
MATH 210	Introduction to Probability and Statistics ⁶	3
	or MATH 318	Biostatistics
NURS 112	Introduction to Professional Nursing ⁷	1
NURS 380	Healthcare Leadership & Organizational Dynamics	3
NURS 390	Patient Safety, Quality & Evidence-Based Practice	2
NURS 400	Healthcare Leadership Internship	3

NURS 401	Introduction to Health Information Management & Informatics	2
NURS 402	Healthcare Law, Economics & Finance	3
NURS 441	Introduction to Healthcare Research	3
PSYC 200	Introduction to Psychology ^{2,8}	3
PSYC 320	Developmental Psychology: Lifespan	3
SOCI 220	Introduction to Sociology	3
BBST 465	Integration Seminar (BBST 4657 recommended)	3
Elective Courses (select 6 credits)		6
BIOS 103	Introduction to Environmental Science	
BIOS 355	Environmental Health: An Ecological Perspective	
or KNES 325	Environmental Health	
BUSN 230	Introduction to Marketing	
BUSN 318	Human Resource Management	
BUSN 421	Leadership and Change	
CODS 210	Introduction to Human Disabilities	
COMM 275	Communication in the Workplace	
KNES 200	Public Health Principles and Practice	
KNES 310	Community and Global Health	
KNES 320	Health Behavior and Health Promotion	
KNES 330	Global Health Leadership	
KNES 340	Health Policy and Ethics	
KNES 355	Health Care Systems	
KNES 459	Public Health Policy and Practice	
OCCU 240	Occupational Therapy Conditions	
PSYC 309	Introduction to Psychopathology	
SOCI 337	Sociology of Death and Dying	
SOCI 352	Social Inequality: Race, Class and Gender	
SOCI 397	Sociology of Disabilities	
Program Course Requirements: 70-73 credits		
Core Curriculum Requirements⁹		51-55
Total Credits		121-128

¹ Any science course transferred in to fulfill this requirement must have been taken with an in-person laboratory.

² For students intending to apply for the Clinical Nursing Program, this course must be completed with a C or above.

³ CHEM 107 is waived for students who meet the qualifications to enter CHEM 120. See the current Placement Options for CHEM 120 (<https://www.biola.edu/academic-advising/incoming/placement-exams/chemistry-120/>) for more information. For students not intending to apply for the Clinical Nursing Program, CHEM 107 must be completed with a C- or above.

⁴ Fulfills the Science Core Curriculum requirement.

⁵ CHEM 105 and CHEM 115 may be substituted for CHEM 120 and CHEM 121 upon advisor approval.

⁶ Fulfills the Mathematics Core Curriculum requirement.

⁷ For students intending to apply for the Clinical Nursing Program, this course must be completed with a B or above.

⁸ Fulfills the Behavioral Science Core Curriculum requirement.

⁹ See Core Curriculum Program section (<https://catalog.biola.edu/academic-policies/undergraduate-core-curriculum-program/>) for details.

Course Sequence

NOTE: The course sequence table is designed by the major department and is one way that the classes will work out properly in sequence for your major. However, there are alternative or flexible ways to rotate some of the classes within the same year/level and sometimes between year levels. Please contact your major department advisor to discuss flexible alternatives in scheduling the sequence of your classes.

Taking coursework during the summer session may also be an option to accelerate your degree path.

See Core Curriculum Program section (<https://catalog.biola.edu/academic-policies/undergraduate-core-curriculum-program/>) for a list of approved Core Curriculum courses.

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First Year		
Fall	Credits Spring	Credits
BBST 103 or 165	3 BBST 103 or 165	3
BIOS 254 ^{1,2}	4 CHEM 120 (fulfills Science Core Curriculum requirement) ²	3
CHEM 107 (If needed per Department) ²	3 CHEM 121 ^{1,2}	1
ENGL 100 or 112 ²	3 COMM 235 (recommended Communication Core Curriculum) ²	3
GNST 102	1 MATH 210 or 318 (fulfills Mathematics Core Curriculum requirement)	3
SOCI 220	3 PSYC 200 (fulfills Behavioral Science Core Curriculum requirement) ²	3
17		16

Second Year		
Fall	Credits Spring	Credits
BBST 209 or 210	3 BBST 209 or 210	3
BIOS 281 ^{1,2}	4 BBST 251	3
BIOS 282 ^{1,2}	4 BBST 354	3
HIST 200, 201, or POSC 225	3 PHIL 215 (recommended Philosophy Core Curriculum)	3
KNES 107	1 Fine Arts (see Core Curriculum)	3
NURS 112 ²	1 KNES Activity (see Core Curriculum)	1
16		16

Third Year		
Fall	Credits Spring	Credits
BBST 365	3 BIOS 346	1
BIOS 121	3 BUSN 240	3
KNES 300	3 ENGL 313	3
NURS 380	3 Major Elective	3
PSYC 320	3 Foreign Language (see Core Curriculum)	4
	Literature (see Core Curriculum)	3

Graduation Application due in Registrar's Office		
	15	17
Fourth Year		
Fall	Credits Spring	Credits
BBST 300/400 Bible Elective	3 BBST 300/400 Bible Elective	3
BBST 465 (BBST 4657 recommended)	3 NURS 400	3
COMM 387	3 NURS 401	2
KNES 305	3 NURS 402	3
NURS 390	2 Major Elective	3
NURS 441	3	
	17	14
Total Credits 128		

¹ Any science course transferred in to fulfill this requirement must have been taken with an in-person laboratory.

² Prerequisite for admission to Clinical Nursing program.

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First Year		
Fall	Credits Spring	Credits
HNRS 101	4 HNRS 105	4
HNRS 102	4 HNRS 106	4
BIOS 254 ^{1,2}	4 CHEM 120 (fulfills Science Core Curriculum requirement) ²	3
CHEM 107 (If needed per Department) ²	3 CHEM 121 ^{1,2}	1
GNST 102	1 PSYC 200 ²	3
	16	15

Second Year		
Fall	Credits Spring	Credits
HNRS 210	4 HNRS 230	4
HNRS 215	4 HNRS 231	4
BIOS 281 ^{1,2}	4 BIOS 282 ^{1,2}	4
KNES 107	1 MATH 210 or 318 (fulfills Mathematics Core Curriculum requirement)	3
NURS 112 ²	1 SOCI 220	3
Foreign Language (see Core Curriculum; waived if completed in high school)	4	
	18	18

Third Year		
Fall	Credits Spring	Credits
HNRS 324	4 HNRS 337	4
HNRS 326	2 HNRS 339	2

BIOS 121	3 BIOS 346	1
KNES 300	3 BUSN 240	3
NURS 380	3 PSYC 320	3
	Major Elective	3
	KNES Activity (see Core Curriculum)	1
	Graduation Application due in Registrar's Office	
	15	17

Fourth Year		
Fall	Credits Spring	Credits
HNRS 443	4 HNRS 458	4
BBST 465 (BBST 4657 recommended)	3 NURS 400	3
COMM 387	3 NURS 401	2
KNES 305	3 NURS 402	3
NURS 390	2 Major Elective	3
NURS 441	3	
	18	15
Total Credits 132		

¹ Any science course transferred in to fulfill this requirement must have been taken with an in-person laboratory.

² Prerequisite for admission to Clinical Nursing program.